Member for about 6 years in the 1970's.

d) Dismas Dierson Center, a minimum security penal facility; Board of Directors Member from 1986-1989; worked to develop programs for inmates in returning to society.

e) YMCA Black Achievers, Chairperson of Special Events, Teen

7. The Applicant will employ the use of an auxiliary power source at both the transmitter site and the studio site in the event of a primary power outage.

8. In the event of the grant of the Applicant's application, Staton will resign from any employment,, at least sixty (60) days prior to the station going on the air to devote her full time attention to her managerial capacities at the station.

9. The Applicant and no principal thereof has any broadcast interest. See Exhibit 2 to the application for additional information.

Staton Communications, Inc.
FM Channel 234A
New Albany, Indiana

EXHIBIT 5

Equal Employment Opportunity Program

MODEL EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

I. General Policy

It will be our policy to provide employment opportunity to all qualified individuals without regard to their race, color, religion, national origin or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

It will also be our policy to promote the realization of equal employment opportunity through a positive, continuing program of specific practices designed to ensure the full realization of equal employment opportunity without regard to race, color religion, national origin or sex.

To make this policy effective, and to ensure conformance with the Rules and Regulations of the Federal Communications Commission, we have adopted an Equal Employment Opportunity Program which includes the following elements:

II. Responsibility for Implementation

(Name/Title) Mildred J. Staton, General Manager, will be responsible for the administration and implementation of our Equal Employment Opportunity Program. It will also be the responsibility of all persons making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that our policy and program is adhered to and that no person is discriminated against in employment because of race, color, religion, national origin or sex.

III. Policy Dissemination

To assure that all members of the staff are cognizant of our equal employment opportunity policy and their individual responsibilities in carrying out this policy, the following communication efforts will be made:

(X) The station's employment application form will contain a notice informing prospective employees that discrimination because of race, color, religion, national origin or sex is prohibited and that they may notify the appropriate local, State or Federal agency if they believe they have been the victims of discrimination.

(X) Appropriate notices will be posted informing applicants and employees that the station is an Equal Opportunity Employer and of their right to notify an appropriate local, State, or Federal agency if they believe they have been the victims of discrimination.

(X) We will seek the cooperation of unions, if represented at the station, to help implement our EEO program and all union contracts will contain a nondiscrimination clause.

( ) Other (specify)

IV. Recruitment

To ensure nondiscrimination in relation to minorities and women, and to foster their full consideration in filling job vacancies, we propose to utilize the following recruitment procedures:

(XX) We will attempt to maintain systematic communication, both orally and in writing, with a variety of minority and women's organizations to encourage the referral of qualified minority and female applicants. Examples of organizations we intend to contact are:

National Council of Negro Women (Louisville)
National Urban League (Louisville)
NAACP (Louisville)
AWRT (Louisville and National)

(X) In addition to the organizations noted above, which specialize in minority and female candidates, we will deal only with employment services, including State employment agencies, which refer job candidates without regard to their race, color, religion, national origin or sex. Examples of these employment referral services are:

State of Kentucky employment referral service
State of Indiana employment referral service
New Albany area private employment agencies

MODEL EQUAL EMPLOYMENT OPPORTUNITY PROGRAM

(X) When we recruit prospective employees from educational institutions such recruitment efforts will include area schools and colleges with significant minority and female enrollments. Educational institutions to be contacted for recruitment purposes are:

University of Louisville
Jefferson Community College

(X) When utilizing media for recruitment purposes, help-wanted advertisements will always include a notice that we are an Equal Opportunity Employer and will contain no indication, either explicit or implied, of a preference for one sex over another.

(X) When we place employment advertisements in printed media some of such advertisements will be placed in media which have significant circulation or are of particular interest to minorities and women. Examples of publications to be utilized are:

Louisville Courier-Journal
Broadcasting Magazine
New Albany Tribune
Louisville Defender

(X) We will encourage employees, particularly minority and female employees, to refer minority and female candidates for existing and future job openings.

V. Training

(X) Station resources and/or needs will be such that we will be unable or do not choose to institute specific programs for upgrading the skills of employees except as noted below.

(X) We will provide on-the-job training to upgrade the skills of employees.

( ) We will provide assistance to students, schools or colleges in programs designed to enable minorities and women to compete in the broadcast employment market on an equitable basis:

School or Other Beneficiary	Proposed Form of Assistance
( ) Other (Specify)	

Section V-B - FM BROADCAST ENGINEERING DATA	FOR COMMISSION USE ONLY File No. _____ ASB Referral Date _____ Referred by _____

Name of Applicant

Call letters *(if issued)*	Is this application being filed in response to a window? [X] Yes [ ] No
New FM	If Yes, specify closing date: November 15, 1991

Purpose of Application: *(check appropriate box(es))*

[X] Construct a new (main) facility

[ ] Construct a new auxiliary facility

[ ] Modify existing construction permit for main

[ ] Modify existing construction permit for auxiliary

SECTION V-B – FM BROADCAST ENGINEERING DATA (Page 2)

4. Does the application propose to correct previous site coordinates? ☐ Yes ☒ No
If Yes, list old coordinates.

Latitude ° ' "	Longitude ° ' "

5. Has the FAA been notified of the proposed construction? ☒ Yes ☐ No
If Yes, give date and office where notice was filed and attach as an Exhibit a copy of FAA ~~determination~~ request, if available. Exhibit No. I

Date 11-08-91 Office where filed Great Lakes Region

6. List all landing areas within 8 km of antenna site. Specify distance and bearing from structure to nearest point of the nearest runway.

	Landing Area	Distance (km)	Bearing (degrees True)
(a)	County Line	6	270
(b)			

7. (a) Elevation: *(to the nearest meter)*

(1) of site above mean sea level; Metric elevations derived from english values. 900' 274.3 meters

(2) of the top of supporting structure above ground (including antenna, all other appurtenances, and lighting, if any); and 200' 61.0 meters

(3) of the top of supporting structure above mean sea level [(a)(1) + (a)(2)] 1100' 335.3 meters

(b) Height of radiation center: *(to the nearest meter)* H - Horizontal; V - Vertical

(1) above ground 200' 61.0 meters (H)

200' 61.0 meters (V)

(2) above mean sea level [(a)(1) + (b)(1)] 1100' 335.3 meters (H)

1100' 335.3 meters (V)

(3) above average terrain 142 meters (H)

142 meters (V)

8. Attach as an Exhibit sketch(es) of the supporting structure, labelling all elevations required in Question 7 above, except item 7(b)(3). If mounted on an AM directional-array element, specify heights and orientations of all array towers, as well as location of FM radiator. Exhibit No. II

9. Effective Radiated Power: SEE NOTE BELOW

(a) ERP in the horizontal plane 1.5 kw (H*) 1.5 kw (V*)

(b) Is beam tilt proposed? ☐ Yes ☒ No

If Yes, specify maximum ERP in the plane of the tilted beam, and attach as an Exhibit a vertical elevational plot of radiated field. Exhibit No. ---

_____ kw (H*) _____ kw (V*)

*Polarization

NOTE: ERP reduced such that 1 mV/M contour extends 24 km; (3 kw, 100m HAAT equivalent)

SECTION V-B – FM BROADCAST ENGINEERING DATA (Page 3)

10. Is a directional antenna proposed? ☐ Yes ☒ No

If Yes, attach as an Exhibit a statement with all data specified in 47 C.F.R. Section 73.316, including plot(s) and tabulations of the relative field. Exhibit No. ---

11. Will the proposed facility satisfy the requirements of 47 C.F.R. Sections 73.315(a) and (b)? ☒ Yes ☐ No

If No, attach as an Exhibit a request for waiver and justification therefor, including amounts and percentages of population and area that will not receive 3.16 mV/m service. Exhibit No. ---

12. Will the main studio be within the protected 3.16 mV/m field strength contour of this proposal? ☒ Yes ☐ No

If No, attach as an Exhibit justification pursuant to 47 C.F.R. Section 73.1125. Exhibit No. ---

13. (a) Does the proposed facility satisfy the requirements of 47 C.F.R. Section 73.207? ☐ Yes ☒ No

(b) If the answer to (a) is No, does 47 C.F.R. Section 73.213 apply? ☒ Yes ☐ No

(c) If the answer to (b) is Yes, attach as an Exhibit a justification, including a summary of previous waivers. PRP requested prior to October 2, 1989. Exhibit No. III

(d) If the answer to (a) is No and the answer to (b) is No, attach as an Exhibit a statement describing the short spacing(s) and how it or they arose. Exhibit No. ---

(e) If authorization pursuant to 47 C.F.R. Section 73.215 is requested, attach as an Exhibit a complete engineering study to establish the lack of prohibited overlap of contours involving affected stations. The engineering study must include the following: Exhibit No. ---

(1) Protected and interfering contours, in all directions (360°), for the proposed operation.
(2) Protected and interfering contours, over pertinent arcs, of all short-spaced assignments, applications and allotments, including a plot showing each transmitter location, with identifying call letters or file numbers, and indication of whether facility is operating or proposed. For vacant allotments, use the reference coordinates as the transmitter location.
(3) When necessary to show more detail, an additional allocation study utilizing a map with a larger scale to clearly show prohibited overlap will not occur.
(4) A scale of kilometers and properly labeled longitude and latitude lines, shown across the entire exhibit(s). Sufficient lines should be shown so that the location of the sites may be verified.
(5) The official title(s) of the map(s) used in the exhibits(s).

14. Are there: (a) within 60 meters of the proposed antenna, any proposed or authorized FM or TV transmitters, or any nonbroadcast *(except citizens band or amateur)* radio stations; or (b) within the blanketing contour, any established commercial or government receiving stations, cable head-end facilities, or populated areas; or (c) within ten (10) kilometers of the proposed antenna, any proposed or authorized FM or TV transmitters which may produce receiver-induced intermodulation interference? ☐ Yes ☒ No

If Yes, attach as an Exhibit a description of any expected, undesired effects of operations and remedial steps to be pursued if necessary, and a statement accepting full responsibility for the elimination of any objectionable interference (including that caused by receiver-induced or other types of modulation) to facilities in existence or authorized or to radio receivers in use prior to grant of this application. *(See 47 C.F.R. Sections 73.315(b), 73.316(e) and 73.318.)* Exhibit No. ---

15. Attach as an Exhibit a 7.5 minute series U.S. Geological Survey topographic quadrangle map that shows clearly, legibly, and accurately, the location of the proposed transmitting antenna. This map must comply with the requirements set forth in Instruction V. The map must further clearly and legibly display the original printed contour lines and data as well as latitude and longitude markings, and must bear a scale of distance in kilometers.

Exhibit No. IV

Full-size quadrangle map omitted; two printed axis shown on site map.

16. Attach as an Exhibit *(name the source)* a map which shows clearly, legibly, and accurately, and with the original printed latitude and longitude markings and a scale of distance in kilometers: St. Louis Sectional Aeronautical Chart

Exhibit No. V

(a) the proposed transmitter location, and the radials along which profile graphs have been prepared;

(b) the 8.16 mV/m and 1 mV/m predicted contours; and

(c) the legal boundaries of the principal community to be served.

17. Specify area in square kilometers (1 sq. mi. = 2.59 sq. km.) and population (latest census) within the predicted 1 mV/m contour.

Area 1755 sq. km. Population 720428 (1990 census, Block count)

18. For an application involving an auxiliary facility only, attach as an Exhibit a map *(Sectional Aeronautical Chart or equivalent)* that shows clearly, legibly, and accurately, and with latitude and longitude markings and a scale of distance in kilometers:

Exhibit No. ---

(a) the proposed auxiliary 1 mV/m contour; and

(b) the 1 mV/m contour of the licensed main facility for which the applied-for facility will be auxiliary. Also specify the file number of the license.

19. Terrain and coverage data *(to be calculated in accordance with 47 C.F.R. Section 73.313)*

Source of terrain data: *(check only one box below)*

[X] Linearly interpolated 30-second database [ ] 7.5 minute topographic map

(Source: NGDC (see Exhibit VI))

[ ] Other *(briefly summarize)*

SECTION V-B – FM BROADCAST ENGINEERING DATA (Page 5)

Radial bearing (degrees True)	Height of radiation center above average elevation of radial from 3 to 16 km (meters)	Predicted Distances	
		To the 3.16 mV/m contour (kilometers)	To the 1 mV/m contour (kilometers)
* 75°			
0			
45			
90			
135		SEE EXHIBIT VI	
180			
225			
270			
315			

*Radial through principal community, if not one of the major radials. This radial should NOT be included in the calculation of HAAT.

20. Environmental Statement *(See 47 C.F.R. Section 1.1301 et seq.)*

Would a Commission grant of this application come within Section 1.1307 of the FCC Rules, such that it may have a significant environmental impact? ☐ Yes ☒ No

If you answer Yes, submit as an Exhibit an Environmental Assessment required by Section 1.1311. Exhibit No. ---

If No, explain briefly why not. Site is not environmentally sensitive per §1.1307; RFR within ANSI guidelines per OST Bulletin No 65; authorized tower personnel will either reduce or turn transmitter off before climbing tower.

CERTIFICATION

I certify that I have prepared this Section of this application on behalf of the applicant, and that after such preparation, I have examined the foregoing and found it to be accurate and true to the best of my knowledge and belief.

Name *(Typed or Printed)*	Relationship to Applicant *(e.g., Consulting Engineer)*
Dwight R. Magnuson	Consulting Engineer
Signature: D R Magnuson	Address *(Include ZIP Code)*: P.O. Box 2761, 30 Market Square Mall, Knoxville, TN 37901
Date: November 11, 1991	Telephone No. *(Include Area Code)*: (615) 525-6358

EXHIBIT I

☆ U. S. GOVERNMENT PRINTING OFFICE: 1985--494-355

DO NOT REMOVE CARBONS

Form Approved OMB No. 2120-0001

U.S Department of Transportation
Federal Aviation Administration

NOTICE OF PROPOSED CONSTRUCTION OR ALTERATION

Aeronautical Study Number

1. Nature of Proposal

A. Type	B. Class	C. Work Schedule Dates
☒ New Construction	☒ Permanent	Beginning upon FCC grant
☐ Alteration	☐ Temporary (Duration _____ months)	End _____

2. Complete Description of Structure

A. Include effective radiated power and assigned frequency of all existing, proposed or modified AM, FM, or TV broadcast stations utilizing this structure.

B. Include size and configuration of power transmission lines and their supporting towers in the vicinity of FAA facilities and public airports.

C. Include information showing site orientation, dimensions, and construction materials of the proposed structure.

Steel tower to support single-bay FM antenna, operating on 94.7 MHz with 1.5 kw ERP. Antenna C-L @ 1100' AMSL.

(if more space is required, continue on a separate sheet.)

3A. Name and address of individual, company, corporation, etc. proposing the construction or alteration. *(Number, Street, City, State and Zip Code)*

(502) 458-1220
area code Telephone Number

Mildred J. Staton
1611 Gardiner Ln.
Louisville, KY 40205

B. Name, address and telephone number of proponent's representative if different than 3 above.

Dwight R. Magnuson, P.E.
P.O. Box 2761
30 Market Square Mall
Knoxville, TN 37901 615/525-6358

4. Location of Structure

A. Coordinates *(To nearest second)*	B. Nearest City or Town, and State	C. Name of nearest airport, heliport, flightpark, or seaplane base
	Edwardsville, IN	County Line
38° 16' 58" Latitude	(1) Distance to 4B ½ Miles	(1) Distance from structure to nearest point of nearest runway 4 SM
85° 54' 02" Longitude	(2) Direction to 4B W	(2) Direction from structure to airport W

5. Height and Elevation *(Complete to the nearest foot)*

A. Elevation of site above mean sea level	900
B. Height of Structure including all appurtenances and lighting *(if any)* above ground, or water if so situated	200
C. Overall height above mean sea level *(A + B)*	1100

D. Description of location of site with respect to highways, streets, airports, prominent terrain features, existing structures, etc. Attach a U.S. Geological Survey quadrangle map or equivalent showing the relationship of construction site to nearest airport(s) *(if more space is required, continue on a separate sheet of paper and attach to this notice.)*

Approximately ½ mile east of Edwardsville, IN.
See attached map.

Notice is required by Part 77 of the Federal Aviation Regulations (14 C.F.R. Part 77) pursuant to Section 1101 of the Federal Aviation Act of 1958, as amended (49 U.S.C. 1101). Persons who knowingly and willingly violate the Notice requirements of Part 77 are subject to a fine (criminal penalty) of not more than $500 for the first offense and not more than $2,000 for subsequent offenses, pursuant to Section 902(a) of the Federal Aviation Act of 1958, as amended (49 U.S.C. 1472(a)).

I HEREBY CERTIFY that all of the above statements made by me are true, complete, and correct to the best of my knowledge. In addition, I agree to obstruction mark and/or light the structure in accordance with established marking & lighting standards if necessary.

Date	Typed Name/Title of Person Filing Notice	Signature
11-08-91	Dwight R. Magnuson, P.E.	D R Magnuson

FOR FAA USE ONLY *FAA will either return this form or issue a separate acknowledgement.*

The Proposal:

- ☐ Does not require a notice to FAA.
- ☐ Is not identified as an obstruction under any standard of FAR, Part 77, Subpart C, and would not be a hazard to air navigation.
- ☐ Is identified as an obstruction under the standards of FAR, Part 77, Subpart C, but would not be a hazard to air navigation.
- ☐ Should be obstruction ☐ marked, ☐ lighted per FAA Advisory Circular 70/7460-1, Chapter(s) _____
- ☐ Obstruction marking and lighting are not necessary.

Remarks:

Supplemental Notice of Construction FAA Form 7460-2 is required any time the project is abandoned, or

- ☐ At least 48 hours before the start of construction.
- ☐ Within five days after the construction reaches its greatest height.

This determination expires on _____ unless:

(a) extended, revised or terminated by the issuing office;
(b) the construction is subject to the licensing authority of the Federal Communications Commission and an application for a construction permit is made to the FCC on or before the above expiration date. In such case the determination expires on the date prescribed by the FCC for completion of construction, or on the date the FCC denies the application.

NOTE: Request for extension of the effective period of this determination must be postmarked or delivered to the issuing office at least 15 days prior to the expiration date.

If the structure is subject to the licensing authority of the FCC, a copy of this determination will be sent to that Agency.

Issued by	Signature	Date

EXHIBIT II

VERTICAL PLAN

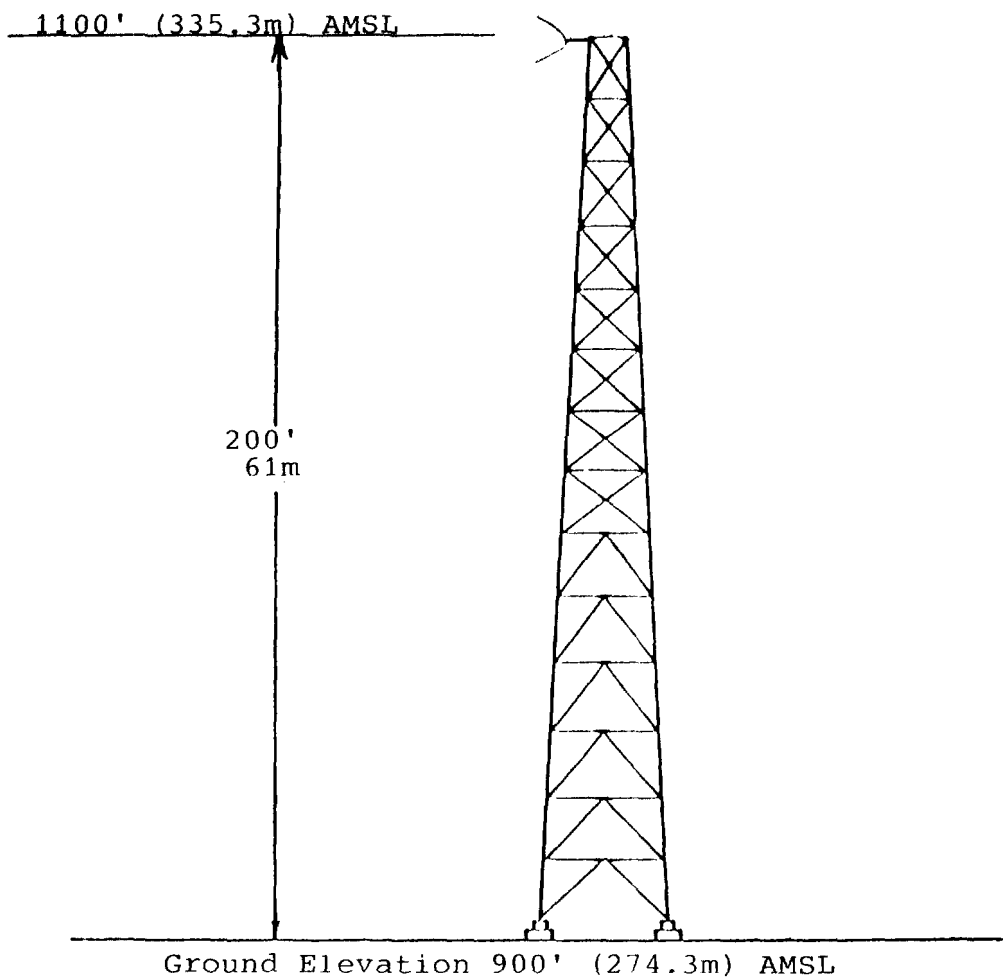


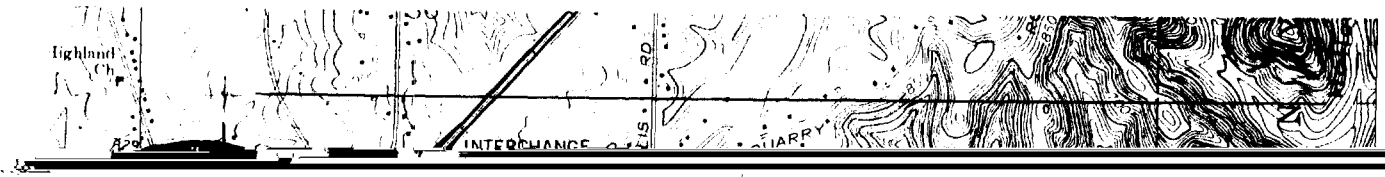
EXHIBIT III

****** FM CHANNEL SPACING STUDY ******

Job title: New Albany, IN
Channel: 234A
Database file name: D:\FCCDATA\FM910828.EDX

Latitude: 38 16 58
Longitude: 85 54 2
Pre-1989 Class A spacings?: Y

CH	Call	Record	City	ST	Status	Bear.	Dist.	Reqd. Dist.	Result	
233C1	WLAPFM	7938	Lexington	KY	LIC	97.5	128.6	129.0	-.4	**
235B	WOFX	8001	Fairfield	OH	CP	49.1	157.2	105.0	52.2	
231B	WWNKFM	8021	Cincinnati	OH	LIC	51.5	148.3	69.0	79.3	
235B	WOFX	8024	Fairfield	OH	LIC	46.0	166.1	105.0	61.1	
235B	WOFX	8037	Fairfield	OH	DEL	46.0	166.1	105.0	61.1	
235B	WOFX	8067	Norwood	OH	ADD	46.0	166.1	105.0	61.1	
234C	WGSQ	8650	Cookeville	TN	CP	168.0	239.2	222.0	17.2	
288A	WASE	8660	Fort Knox	KY	LIC	184.7	48.0	8.0	40.0	
231A		8679	Brooks	KY	ADD	160.9	34.5	27.0	7.5	
288A	WASE	8692	Fort Knox	KY	CP	180.9	55.5	8.0	47.5	
288A	WASE	8712	Fort Knox	KY	APP	180.9	55.5	8.0	47.5	
237A		8729	Carrollton	KY	VACANT	56.3	72.0	27.0	45.0	
287A		8732	Scottsburg	IN	ADD	22.1	49.4	8.0	41.4	
234A		8772	New Albany	IN	ADD	2.0	3.4	105.0	-101.6	
287A	WMPI	8773	Scottsburg	IN	ADD	18.7	39.6	8.0	31.6	
287A		8781	Austin	IN	ADD	12.6	51.7	8.0	43.7	
287A		8782	Crothersville	IN	ADD	12.8	57.0	8.0	49.0	
236C	WPRX	9361	Glasgow	KY	LIC	189.6	154.3	94.0	60.3	
232C2	WHICFM	9384	Hardinsburg	KY	ADD	212.3	54.6	55.0	-.4	##
234A	NEW	9385	Philpot	KY	APP	235.1	111.9	105.0	6.9	
234A	NEW	9395	Philpot	KY	APP	236.1	115.7	105.0	10.7	
232A	WHICFM	9400	Hardinsburg	KY	LIC	219.3	74.8	27.0	47.8	
234A	NEW	9402	Philpot	KY	APP	236.3	113.8	105.0	8.8	
234A		9407	Philpot	KY	VACANT	236.2	112.2	105.0	7.2	
234A		9415	Hawesville	KY	ADD	240.8	85.8	105.0	-19.2	
234A	NEW	9426	Philpot	KY	APP	236.1	115.1	105.0	10.1	
288A	WQRK	9428	Bedford	IN	LIC	324.5	85.5	8.0	77.5	
237A	WUMEFM	9438	Paoli	IN	LIC	299.8	58.0	27.0	31.0	
231A		9444	Loogootee	IN	ADD	292.1	100.9	27.0	73.9	
232A	WKMD	9452	Loogootee	IN	LIC	292.1	100.9	27.0	73.9	
234B	WFBQ	9488	Indianapolis	IN	LIC	351.9	181.4	163.0	18.4	
234B	WFBQ	9489	Indianapolis	IN	APP	351.7	178.4	163.0	15.4	
236A	WVNI	9510	Nashville	IN	CP	337.0	114.1	27.0	87.1	
237C		9537	Bloomfield	IN	ADD	316.3	116.9	64.0	52.9	



17'30"

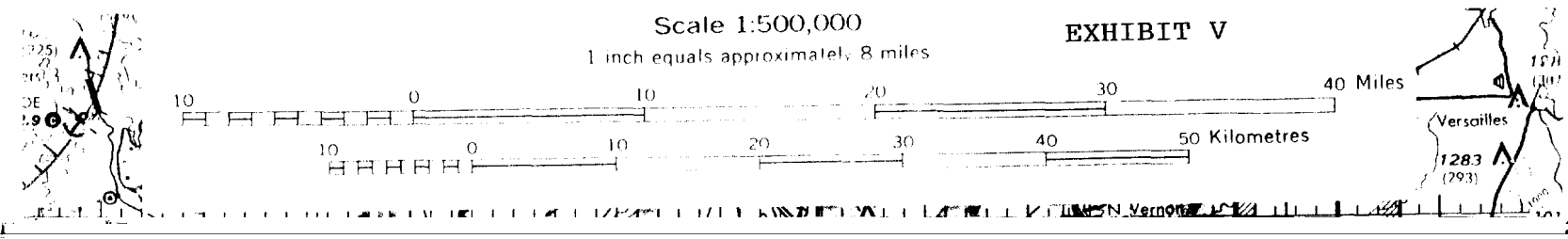

Scale 1:500,000
1 inch equals approximately 8 miles
EXHIBIT V
10 0 10 20 30 40 Miles
10 0 10 20 30 40 50 Kilometres
Versailles
1283
(293)

EXHIBIT VI

DISTANCES TO CONTOURS (Kilometers):

Frequency: 94.7000 MHz

F(50,50) Curves Number of Contours: 2

AZ (degs)	HAAT (m)	ERP (dBk)	CONTOUR LEVELS (dBu): 70.0	60.0		
.0	82	1.76	10.5	18.6	*	Radials used in HAAT calculation
15.0	74	1.76	9.8	17.5		
30.0	79	1.76	10.2	18.2		
45.0	158	1.76	14.4	25.7	*	
60.0	189	1.76	15.8	27.8		
75.0	194	1.76	15.9	28.1		(Radial of Principal Community)
90.0	206	1.76	16.5	28.9	*	
105.0	205	1.76	16.4	28.8		
120.0	201	1.76	16.2	28.6		
135.0	202	1.76	16.3	28.6	*	
150.0	184	1.76	15.6	27.5		
165.0	193	1.76	15.9	28.0		
180.0	192	1.76	15.9	28.0	*	
195.0	98	1.76	11.4	20.4		
210.0	95	1.76	11.2	20.0		
225.0	92	1.76	11.1	19.7	*	
240.0	101	1.76	11.6	20.6		
255.0	85	1.76	10.7	18.9		
270.0	102	1.76	11.7	20.8	*	
285.0	115	1.76	12.4	22.0		
300.0	101	1.76	11.6	20.6		
315.0	101	1.76	11.6	20.6	*	
330.0	102	1.76	11.6	20.7		
345.0	96	1.76	11.3	20.1		

30 Second Terrain Database

Starting point coordinates: 38 16 58 85 54 2

Maximum distance: 16.0 km Distance increment: .100 km

Azimuth	Endpoint Coordinates		3 - 16 km Average Elevation	Total Path Delta H
.0	38.4267	85.9006	252.9 meters	35.0 meters
45.0	38.3845	85.7707	177.2	96.0
90.0	38.2826	85.7172	120.8	86.0
135.0	38.1809	85.7711	133.6	86.0
180.0	38.1389	85.9006	143.5	80.0
225.0	38.1809	86.0300	243.4	34.0
270.0	38.2826	86.0839	233.1	61.0
315.0	38.3845	86.0304	234.3	43.0

Average of 8 standard radials: 193.3 meters

Do you want to put the 3-16 km ave. elevation data in a file(1) or not(2):